

Meet the Best Small and Medium Employers in Canada 2017

The definitive list of organizations that have mastered the art of employee engagement

PROFIT Staff || November 10, 2016

Canada's Best Employers 2017

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Bigger doesn't always mean better. That's particularly true for employees, who can easily get lost in a corporate giant, but have ample opportunity to thrive in a business of a more modest size.

B Want proof? Look no further than the 40 small- and medium-sized enterprises on the [Aon Best Employers in Canada](#) list.

Almost 200 Canadian employers were assessed this year as part of Aon's Best Employers studies using the stringent global standards developed for Aon's Global Best Employer Program. Each participant's employee survey scores on engagement, leadership, performance culture and employment brand were assessed against Aon Hewitt's Canadian Survey Database, which includes the opinions of over 735,000 Canadian workers across more than 600 organizations.

Organizations that scored in the top 25% of the Canadian database achieved the Platinum level, while those scoring in the top third achieved Gold level. According to Aon Hewitt's definition, employees are engaged when they "say, stay and strive": They speak positively about their employer to others, are committed to staying with their current employer, and are motivated by their organization's leaders and culture to go "above and beyond" to contribute to business success. On average, 80% of employees were engaged at Platinum level Best Employers this year. At the Gold level, 72% of employees were engaged

Here are the 40 companies whose employees put them in those lofty categories, the Best Small and Medium Employers in Canada.



[Best Large Employers »](#)

Platinum Level (75th Percentile)

ADDENDA CAPITAL INC.

Headquarters: Montreal
Years as a Best Employer: 2
Number of Permanent Employees: 118

ASSOMPTION VIE

Headquarters: Moncton, N.B.
Years as a Best Employer: 4
Number of Permanent Employees: 198

BLUESHORE FINANCIAL

Headquarters: North Vancouver, B.C.
Years as a Best Employer: 6
Number of Permanent Employees: 319

CANADIAN INTERNET REGISTRATION AUTHORITY

Headquarters: Ottawa
Years as a Best Employer: 3
Number of Permanent Employees: 80

CBCI TELECOM CANADA INC.

Headquarters: Lachine, Que.
Years as a Best Employer: 7
Number of Permanent Employees: 68

COLLEGE OF PHYSICIANS & SURGEONS OF ALBERTA

Headquarters: Edmonton
Years as a Best Employer: 3
Number of Permanent Employees: 117

DEVFACTO TECHNOLOGIES

Headquarters: Edmonton
Years as a Best Employer: 5
Number of Permanent Employees: 73

DLGL TECHNOLOGIES CORP.

Headquarters: Blainville, Que.
Years as a Best Employer: 5
Number of Permanent Employees: 80

FINANCIÈRE DES PROFESSIONNELS

Headquarters: Montreal
Years as a Best Employer: 1

Number of Permanent Employees: 118

GEF SENIORS HOUSING

Headquarters: Edmonton

Years as a Best Employer: 8

Number of Permanent Employees: 372

GRANTEK SYSTEMS INTEGRATION

Headquarters: Burlington, Ont.

Years as a Best Employer: 3

Number of Permanent Employees: 90

HABANERO CONSULTING GROUP

Headquarters: Calgary

Years as a Best Employer: 7

Number of Permanent Employees: 68

INNOVATION PLACE

Headquarters: Saskatoon

Years as a Best Employer: 8

Number of Permanent Employees: 95

ISL ENGINEERING AND LAND SERVICES

Headquarters: Edmonton

Years as a Best Employer: 5

Number of Permanent Employees: 341

JAYMAN BUILT GROUP OF COMPANIES

Headquarters: Calgary

Years as a Best Employer: 4

Number of Permanent Employees: 275

MEDGATE INC.

Headquarters: Toronto

Years as a Best Employer: 2

Number of Permanent Employees: 189

MITSUBISHI MOTOR SALES OF CANADA, INC.

Headquarters: Mississauga, Ont.

Years as a Best Employer: 2

Number of Permanent Employees: 95

NATIONAL LEASING

Headquarters: Winnipeg

Years as a Best Employer: 10

Number of Permanent Employees: 363

NORWEST CO-OP COMMUNITY HEALTH

Headquarters: Winnipeg

Years as a Best Employer: 2

Number of Permanent Employees: 103

NULOGY

Headquarters: Toronto

Years as a Best Employer: 3

Number of Permanent Employees: 87/h4>

OPTIMUS – SBR INC.

Headquarters: Toronto

Years as a Best Employer: 5

Number of Permanent Employees: 110

RLB LLP

Headquarters: Guelph, Ont.

Years as a Best Employer: 3

Number of Permanent Employees: 131

RYAN, ULC

Headquarters: Toronto

Years as a Best Employer: 4

Number of Permanent Employees: 193

SOLUTIONS 2 GO INC.

Headquarters: Mississauga, Ont.

Years as a Best Employer: 4
Number of Permanent Employees: 120

SOLVERA SOLUTIONS

Headquarters: Regina
Years as a Best Employer: 6
Number of Permanent Employees: 160

THE BERKELEY RETIREMENT RESIDENCES

Headquarters: Halifax
Years as a Best Employer: 4
Number of Permanent Employees: 181

TRISURA GUARANTEE INSURANCE COMPANY

Headquarters: Toronto
Years as a Best Employer: 2
Number of Permanent Employees: 101

VIGILANT

Headquarters: Montreal
Years as a Best Employer: 5
Number of Permanent Employees: 150

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Gold Level (67th Percentile)

BOA-FRANC S.E.N.C.

Headquarters: Saint-Georges, Que.
Years as a Best Employer: 3
Number of Permanent Employees: 361

BOSA PROPERTIES

Headquarters: Vancouver
Years as a Best Employer: 1
Number of Permanent Employees: 166

CIMPL INC.

Headquarters: Lachine, Que.
Years as a Best Employer: 4
Number of Permanent Employees: 75

CORNERSTONE CREDIT UNION

Headquarters: Yorkton, Sask.
Years as a Best Employer: 1
Number of Permanent Employees: 181

HOMEQUITY BANK

Headquarters: Toronto
Years as a Best Employer: 1
Number of Permanent Employees: 169

IDEA EXCHANGE

Headquarters: Cambridge, Ont.
Years as a Best Employer: 2
Number of Permanent Employees: 86

INTELEX TECHNOLOGIES INC.

Headquarters: Toronto
Years as a Best Employer: 5
Number of Permanent Employees: 360

KINDRED CREDIT UNION

Headquarters: Kitchener, Ont.
Years as a Best Employer: 7
Number of Permanent Employees: 180

LGM FINANCIAL SERVICES INC.

Headquarters: Vancouver
Years as a Best Employer: 2
Number of Permanent Employees: 200

SENTRY INVESTMENTS

Headquarters: Toronto
Years as a Best Employer: 1
Number of Permanent Employees: 211

TESHMONT CONSULTANTS LP

Headquarters: Winnipeg
Years as a Best Employer: 3
Number of Permanent Employees: 68

THE SOVEREIGN GENERAL INSURANCE COMPANY

Headquarters: Calgary
Years as a Best Employer: 8
Number of Permanent Employees: 264

MORE BEST EMPLOYERS:

[How to Actually Put Your People First »](#)

[Why You Should Help Your Employees Advance Their Careers »](#)

[Why You Should Help Your Staff Do Some Good »](#)

[What Managers Can Do to Show They Care »](#)

[How to Manage Performance Intelligently »](#)

[How to Create Evangelical Employees »](#)

[The Measurable Benefits of Engaging Employees »](#)

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