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## McMaster implements new Human Resources/ payroll system

by HRMS/Payroll Steering Committee  
August 25, 2004

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McMaster has purchased VIP Software from the award winning Montreal-based software company, DLGL, McMaster has purchased VIP Software from the award winning Montreal-based software company, DLGL, announced the Human Resources and Payroll Management System (HRMS) Steering Committee. This purchase follows an intensive, two-year consultative request for proposal process that involved a diverse range of McMaster stakeholders and culminated in successful contract negotiations between the University and DLGL.

DLGL is a wholly owned Canadian company exclusively focused on the North American human resources and payroll market and has experience in the academic setting, with the University of Manitoba and University of Windsor among its many clients.

"The University's investment in the acquisition of DLGL's contemporary system will improve the quality of service and information provided by Payroll and Human Resources to the McMaster community. Managers need real time information for budgeting and decision making and employees want access to information online so that they can better manage their time" says Karen Belaire, vice-president administration. "We're excited about moving into a much more user-friendly system that will better support the University's and our employees' needs."

"The Human Resources and Payroll Management System Project along with Student Self Registration and Business Intelligence projects are critical foundation projects in the University Technology Strategy," says Debbie Barrett, chief information officer. "This is the first in a series of important collaborative initiatives designed to transform McMaster's technology landscape and achieve our goal of providing faculty, staff and students with access to today's tools and information."

DLGL's VIP system will replace the current PPS mainframe system installed in 1984. The implementation of the system will be in two phases. The first phase commences immediately and will entail the implementation of the key modules required to run payroll for all employee groups. This is estimated to take 18 months. The second phase will roll out Web Portal technology that will allow employees and managers to access their own data via a self-serve system.

Further updates will be forthcoming as the project progresses.


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